

USIHC - BOD 12/18/08 MEETING MINUTES

9:00 p.m. Eastern

Board Members:

Present: Anne (9:00-9:34), Ásta, Susan, Karen, Bernie, Doug, Laura (9:00-11:40), Kari

Excused: Kathy

Regional Club Observers:

Dawn Shaw (Cascade), Kathy Lockerbie (Can/Am), Annette Coulon (Kraftur)

Meeting Called To Order 9:00PM Eastern

Secretary's Report (Doug Smith)

The election results were posted to the web site on December 2nd.

The Annual Meeting reservation count remains low but is improving. There have been 11 rooms reserved under our group code at the hotel and 23 reservations for the dinner and awards with a few more verbal commitments.

The announcement of John Parke's keynote address was made on the web site, the Forum Yahoo Group, and the Regional Clubs Yahoo Group. There has been some interest expressed on the groups, which may turn into better attendance.

Two separate pleas were sent to the members of Kraftur (one by Annette via email and one by me via US Mail).

<i>Membership Summary (as of 12/13/08)</i>	Households	Members
Individual (Adult)	316 (+5)	316 (+5)
Family	128 (+1)	232 (Adult) (+2) 72 (Junior) (+0)
Junior	6	6
Total	450 (+6)	626 (+7)

Current state of renewals for 2009 (by household): Individual 59, Family 26, Junior 1.

NOTE: The numbers in parenthesis in the membership summary indicate **new** members since the last conference call. The renewal numbers are not reflected in the body of the table.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 11/30/08:	\$15,873.69
Money Market account balance (includes Youth fund) as of 11/30/08:	\$74,219.52
Registry checking account as of 11/30/08:	\$2,081.41
Combined cash balances:	\$92,174.62

I have re-structured some of the Income/Expense (profit/loss) statements away from the "membership" or "registry" sub-headings. Most of them now reflect their relation to a committee. For example, any income or expense related to a seminar would be found under the "Education seminar" heading. The main exception is the Quarterly income and expenses. They remain under "membership" since the *Quarterly* is a direct benefit to the membership via dues same as the World Fengur subscription.

Kari will continue to work to refine the presentation of the income and expenses to make the profit/loss for each aspect of the Congress more clear. In particular, she will refine the handling of *Quarterly* and website advertising versus the associated expense.

See attached financial statements.

Registrar's Report (Ásta Covert)

Bernie received a question regarding the Registry's involvement in seizing a horse for unpaid boarding expenses. Bernie will follow up with the member with suggestions for obtaining the full name of the horse in question, DNA verification, and assurance the Registry will transfer ownership based on a court order.

Standing Committee Reports

Breeding (Katrin Sheehan)

No report received.

Competition (Will Covert, Ásta Covert liaison)

2009 World Championships US Tryouts

Proposed Locations

- Mill Farm (Dan Slott), New York
- Creekside Farm (Katrin Sheehan), Georgia
- Flying C Ranch (Asta Covert), California

FEIF International Sport Judge

Einar Ragnarsson (same judge as 2007)

Head judge World Championships 2007, 2009

Dates: Mid May (to be finalized with host locations and judge)

Judge fee: \$350 per day. Travel Expense (yet to be determined)

Dan Slott has suggested that each tryout location provide financial support for the process to reduce or eliminate the risk of loss associated with the tryout process to the Congress. Discussion is ongoing within Sport.

Susan and Karen report they have heard rumors of the tryout process changing and suggestions for changes to the tryout process. Suggestions should be made formally through the online Proposal Tracking pages. Informal suggestions or questions should be addressed to the Sport Leader (Will Covert) via email to sport@icelandics.org.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

The question of non-USICH member participation in sanctioned seminars was raised. Current policy requires all attendees be current members. Doug moved that current policies be amended to allow non-USIHC members to participate in sanctioned seminars in exchange for a \$40 fee to be paid per event. Ásta seconded the motion and it passed unanimously.

Regarding item 2.1 in the attached report (refund of health seminar fees). Doug moved that the USIHC not refund any incidental profit of seminar fees for events where the Board has agreed to

protect the organizer from loss. Profits shall be retained in the Treasury to support future seminars. Motion seconded by Kari and carried unanimously.

Bernie summarized the current state of Canadian judge reciprocity as:

- CIHF will accept US National Judges with the full privileges granted to Canadian National Judges. This currently does not apply as we do not have any such judges.
- CIHF will accept intern judges to judge as a team with Canadian National Judges at CIHF sanctioned shows.

The general question of granting intern judge standing to foreign trained individuals was raised. In lieu of creating a general policy it was discussed that each case be considered on an individual basis as follows. Doug moved that any foreign trained individual seeking recognition as an intern judge in the United States seek the endorsement of the Sport Leader and subsequent approval of the Board. The motion was seconded by Susan and carried unanimously.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Kathy Love)

No report received.

Regional Clubs (Annette Coulon, Karen Olson-Fields liaison)

Annette and Doug presented a preview of changes to the Regional Club renewal process for 2010. The proposed process will eliminate much of the paperwork involved in confirming the requisite number of club members are also Congress members. A prototype for the new process will be ready for review in early 2009.

Quarterly (Bernie Willis)

Concern has been raised regarding the conduct of committee members on the email lists and chat rooms used to support the work of the various Congress committees. Review of current policy regarding committee membership shows no provision for removal of a committee member for misconduct. As such, Doug moved that the committee chairs be given the right to dismiss a committee member for misconduct with a 30-day notice and provision to appeal. The motion was seconded by Karen and carried unanimously.

Web (Doug Smith)

- The second round of web ads was released on December 1st. Three advertisers are each paying \$60 for three placements (bottom of home page, right side of bulletin board, and right side of calendar) to run from December through February. Three other advertisers have expressed interest. It is unclear whether we should expand the number of potential placements or wait to see if the demand remains strong. Doug will follow up with the current advertisers to see if any accommodation for new advertisers can be reached.
- Some minor fixes to the online membership pages have been made behind the scenes to reduce the number of duplicate email addresses that sneak into the database.
- Pending Projects:
 - Photos – waiting for final feedback regarding the contributor's page. Three of the top four potential contributors have responded that they like the concept and would find it complete acceptable. The fourth potential top contributor is likely to be unreachable in the near future. Work on the photos and contributor's page will proceed without this

individual. Once she's back in communication we will either include her or not use her photos on the site.

- Online competition sanction application & show entry – no progress to report.
- Online renewal of Regional Clubs – working with Annette to devise a way to eliminate the need to mail paper back and forth each year to renew club standing with the Congress.
- Online seminar surveys – Alex requested a way to have seminar participants submit their comments via the web site. This project has been languishing on my to-do list for far too long. I will try to have something for Alex to review by January 1.

Youth (Laura Benson)

See attached Youth Camp Expense report.

The Board has asked for clarification of the proposed agenda for the Camp. The Board understands it is not possible to create an accurate hour-by-hour agenda at this time. However, the Board feels the need for a working agenda is critical by the Annual Meeting in January. There was also concern that the \$800/camper cost estimate is based on a list of potential activities not actual activities. Kari, being most familiar with the geography and logistics, expressed a feeling that all the proposed activities could likely be accomplished during the week of the Camp. Laura will work with the Youth Committee to establish an working agenda before the Annual Meeting.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Election (Debbie Cook)

The Election Committee (Debbie Cook, Kristin Sjorlie, and Kevin Draeger) reported results as follows. 210 ballots were returned. We had 2 spoiled ballots and 1 ballot returned without being marked. Two envelopes were returned with no forwarding address. Three ballot envelopes were returned with postage due.

Asta Covert	176 votes
Kari Pietsch-Wangard	159 votes
Susan Peters	148 votes
Kathryn Lockerbie	81 votes

Old Business

- **Additional expense reimbursement request for Trail Blazer event. (Karen)**

Withdrawn at Karen's request.

- **Web site message on trainer qualifications (Bernie)**

Sara Lyter confirms she is working on this project. She has yet to complete the material related to the second and third years of Hólar training. Once she has completed her draft she will work with Hólar graduates (perhaps Steinar or someone from Iceland) to review the material.

- **Downloadable promotion materials (Kathy)**

Doug has been in contact with Iceland to try to find a working email address or phone number for a contact at the Breeder's Association to pursue obtaining permission to reprint the single-page version of the "green" booklet.

- **Annual Meeting Agenda / "Attractions" (Bernie/Doug/Karen)**

Doug presented the following rough draft of the meeting agenda:

Friday Evening – Board meeting.

Saturday Morning – Congress Business including committee report and constitutional amendments.

Saturday Lunch – Travel to a nearby facility (20 minute drive) for a drill team presentation by the Kraftur youth riders. Kraftur will provide lunch. This is conditional on good weather.

Saturday Afternoon – Reconvene at the Plaza Suites for the keynote address by John Parke to be followed by break-out sessions including "Color Genetics", "Use of World Fengur", and "Using IceTest", etc.

Saturday Evening – Group dinner and awards ceremony.

- **Youth Camp Agenda, Dates & Promotion (Laura)**

Discussed during presentation of Youth Committee report.

- **Sanctioned show reimbursement procedure (Ásta)**

Carried forward to January meeting.

- **Youth Fund Committee Update (Laura)**

Carried forward to January meeting.

- **Congress "branded" clothing (Kari, Bernie)**

Kari has been in touch with the company suggested by Juli Cole at the last meeting. Kari is working to get a full understanding of the ordering and production process. She is waiting for confirmation that the supplied logo file will be suitable. Once the logo issue is resolved she will order, at her expense, a sampling items to confirm the quality and flow of the process.

Kari followed up on Dawn Shaw's suggestion of the alternate vendor, Zazzle. They do not appear to be a serious contender.

- **Web Photos – Compensation / Recognition of Photographers (Doug)**

Discussed during Web Committee report.

- **Kentucky Show (Kathy)**

See attached summary of current rules from Sport Leader, Will Covert.

Will presented a summary of the applicable rules and explained the course of events leading to the submission of show results judged by two International FEIF judges and one Icelandic National judge. After a brief discussion of the situation, Doug moved that the marks recorded by

the National judge be removed from IceTest and the adjusted results of the show be recorded. Ásta seconded the motion and it carried unanimously.

During the discussion the Board identified two areas of the Sanctioned Show rules which need adjustment:

The current rules do not make adequate provision for the case of more than one judge at a sanctioned show. Further, while the majority of the references to judges in the current rules specify International judges there is one paragraph (on page 2) that is unclear with regard to that International judge requirement.

The Board directs the Sport Committee to propose revisions to the USIHC Sanctioned Show Rules to allow for a combination of National and International judges. The Board expects these rule changes to be presented for approval before the start of the 2009 competition season.

The original application for sanction may have been a contributing factor to the issues with the Kentucky show. On the application the judge was listed as “Pétur Jökull Hákonarson and two others.”

*Doug moved that **all** judges for sanctioned shows be directly named on the sanction application. Karen seconded the motion and it carried unanimously.*

Bernie will draft a letter to be sent to the participants of the Kentucky Show explaining the Board’s decision and will forward the text to the Board for approval before it is mailed.

New Business

- **Officer Elections & Committee Liaisons (Doug)**

President – Bernie (nominated by Doug, seconded by Kari, unanimous vote)

Vice President – Susan (nominated by Doug, seconded by Bernie, unanimous vote)

Treasurer – Kari (nominated by Doug, seconded by Ásta, unanimous vote)

Secretary – Doug (nominated by Bernie, seconded by Kari, unanimous vote)

Quarterly Committee Liaison – Bernie

Regional Club Committee Liaison – Doug

Breeding Committee Liaison – TBD (awaiting suggestion from committee chair)

All other committee liaisons and chairs to remain the same.

- **Board Seat Vacancy (Bernie)**

The board is seeking volunteers for the fill the vacant seat for a one-year term. The ideal candidate would have a professional background in marketing.

- **National Judge Issue (Bernie, Will Covert)**

Deferred to until the January meeting.

- **Approval of Tölt News subscription prize for 2500 hour PRP riders in exchange for a sponsor banner ad on the PRP web page. (Karen)**

Karen moved we accept the Tölt News offer of a 2,500-hour prize in exchange for a sponsor image and link at on the PRP page. Doug seconded the motion and it carried unanimously.

▪ **Clarification of Regional Club renewal requirements (Annette)**

There has been discussion on the Regional Clubs Yahoo Group centered on which individuals may sign the renewal form for a Regional Club. Specifically, can two individuals who share a USIHC family membership both sign the Regional Club renewal form? The current and previous chairs of the committee disagree. Annette requests Board clarification. Quoting page two of the Regional Clubs Renewal Form with added emphasis: *In order to renew as a Regional Club of the USIHC, you must have at least five (5) people with **separate and current USIHC memberships** and who are full, voting members of the club (remember individuals can only be full voting members of one club).*

Kari moved the language in question be clarified to require five individuals with any type of current USIHC membership for Regional Club application or renewal. (For clarity, a Regional Club would be allowed with a minimum of three Congress households.) The motion was seconded by Bernie and failed a roll-call vote (For: Kari, Bernie, Susan. Against: Doug, Karen, Laura, Ásta).

After further discussion regarding the wording and intent of this language on the Regional Club application and renewal forms, the Board concludes there should be 5 *households* in each Regional Club that are current USIHC households. As there is no formal definition of a *household*, Doug moved the language “five (5) people with separate and current USIHC memberships” be replaced with “five (5) people with separate and current individual or family USIHC memberships.” Laura seconded the motion and it carried unanimously.

▪ **Adoption of Sport Committee recommendation for Kevin Draeger’s proposal. No change to current age rules for open classes at sanctioned shows.** Proposal and committee recommendations attached. (**Will Covert**)

The Board discussed the current rules and Kevin’s proposal. It is the Board’s belief that the current rules were created with safety in mind. However, the current rules strand talented young riders who receive 3 scores of 6.0 or better at the intermediate level. Under the current rules, a young rider would be forced back to the youth classes after reaching those marks. By the time a rider reaches the point of three 6.0 or better scores in the intermediate division he or she should clearly have enough understanding of competition and control of the horse to advance to the open classes.

Doug moved the current Sanctioned Show Rules be amended to include an exception to the age requirement for young riders in open classes if a rider receives overall marks of 6.0 or better in the corresponding intermediate division class at 3 sanctioned shows. Kari seconded the motion, which carried unanimously.

The Board directs the Sport Committee to prepare revisions to the Sanctioned Show Rules to include this exception.

▪ **USIHC Forum Yahoo Group implications to USIHC (Bernie)**

The Board believes there is no reason to consider hosting a chat forum similar to the “USIHC Forum” Yahoo Group. The Yahoo Group serves its purpose as an independent discussion vehicle for members and others who care to participate. The only potential benefit to official

hosting would be the ability to exclude non-USIHC members from the discussion. This reason does not justify the work required.

- **Recognition of retired Board members (Bernie)**

This issue was carried forward to the January meeting in consideration of the lateness of the hour.

- **Approval of alternate instructor for the March Trainer Level I Seminar (Katrin)**

Dear Board Members,

Walter Feldmann has cancelled the March course for personal reasons. I have contacted the other IPZV "Ausbilder", Nicole Kempf. Ms. Kempf is able to come in March and give the same "trainer level 1" course we had last year. Andrea-Katharina Rostock will still be the tester. Ms. Kempf has the same qualifications as Mr. Feldmann and has been a serious competitor in Germany in the last 10 years. She has participated consecutively in the last 5 World Championships and has been involved in most international FEIF events of the last years. I believe that she is a very qualified teacher for this course, her English language skills are much better than those of Mr. Feldmann and she is both familiar with the Creekside Farm facilities and horses.

I would like the board to approve Nicole Kempf as the instructor for the 2009 trainer level 1 course at Creekside Farm. We have 4 applications so far and I would like to continue educating interested people in the US.

*Thank you,
Katrin A. Sheehan*

The Trainer Level I seminar was approved using the revised instructor/examiner team. The approval is conditional on the Ms. Kempf's and Ms. Rostock's participation.

- **Requirement of committee members to be active Congress members. (Doug)**

I can find no place where we clearly state a requirement of a committee member to be an active Congress member. I would like to amend our policies document to include that requirement. I would also like to abolish the Yahoo groups currently used for committee communication. There is no way to keep the membership of the Yahoo Groups synchronized with our membership database. Our web server provides the ability to host discussion groups and we can directly control access.

Doug moved the committee membership policy be amended to require all committee members to be current USIHC members. Kari seconded the motion, which carried unanimously.

The Board directs Doug to investigate hosting the email discussion groups used by the committees on the Congress web server and to implement the discussion lists in such a way as to enforce the USIHC membership requirement for discussion group membership.

- **Meeting adjourned at 11:56PM Eastern.**

The following is a proposal as submitted by Kevin Draeger

Proposal Title

Are the rules in the U.S holding back our success?

Summary

The rule of having to be 14 years old or older to compete in the open classes should be changed. The new rule should be that you have to be 14 years old or older, OR have met a certain score in the equivalent intermediate class.

Complete Description

I believe the age limit on the open classes needs change. It is an unfair measurement of riders' level of riding. Everyone is at a different stage in their development at a certain age. The rule of having to be 14 years old or older to compete in the open classes should be changed. It should be changed to having to be 14 years old or older, OR having met a certain score in the equivalent intermediate class with a score requirement it will serve the same purpose as the age limit. I believe you learn the most in the open classes, and most

FEIF countries do not have an age limit besides at the world wide level.

Goal

This will help the American advancement in the Icelandic horse world by allowing our youth to rise to the top, and learn the most possibly. I think this is serving the bigger picture.

Would a USIHC rule need changing?

Yes, this proposal changes a rule in the USIHC Competition Rules.

Negative impact

I do not see any negative impacts.

Below are the suggestions and subsequent opinions of the sport committee members:

1. Should we change the current rule regarding the age requirement in open classes?
Yes: Sara, Sverrir, Stephanie
No: Barb, Asta, David, Heidi, Stina, Andrea, Anne-Marie, Will
2. Should we amend the rule with an exemption to the age requirement if the rider reaches a certain score in the equivalent intermediate level class?
Yes Sara, Sverrir, Barb, Stephanie
No Asta, David, Heidi, Stina, Andrea, Anne-Marie, Will
3. And finally should the required score be 5.5 or 6.0 and achieved 3 times in the equivalent intermediate level class?
5.5 Sara, Sverrir
6.0 Barb, Asta, David, Heidi, Stephanie, Stina, Andrea, Anne-Marie, Will
Undecided - Alex

Kentucky Sanctioned Show Judges Discussion

The use of one Icelandic National judge and two FEIF International judges versus only FEIF International judges is contrary to current USIHC Sanctioned show rules referenced below

From http://www.icelandics.org/download/competition_rules_2008.pdf

Sections 4.3 and 5.2 Judges:

All FIPO classes must be judged by at least one International FEIF Sports Judge. In the event classes are scored by more than one International FEIF Sports Judge, they will judge individually, separately and openly.

From <http://www.icelandics.org/download/sanctionedshows.pdf>

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2. Requirements for a sanctioned show are:

(a) The classes must be judged by an International FEIF Sports Judge(s).

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(i) Petition for Sanction must be filed by certified mail to the Competition Committee Chairperson a minimum of sixty (60) days in advance of the proposed show date. It shall include:

- (1) The name, address, telephone number and e-mail address of the show organizer;
- (2) The name, address, telephone number and e-mail address of the proposed International FEIF judge(s);
- (3) A list of proposed classes with the 12 mandatory classes included;
- (4) A copy of the entry form;
- (5) The dates of the show;
- (6) The name, address, telephone number and e-mail address of the scribe(s);
- (7) The name, address, telephone number of the facility and the dimensions of the arena;
- (9) List of fees for classes and stalls

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4. The Competition Committee Chairperson will be responsible for the following:

- (a) Approval of the proposed International FEIF Sports Judge(s) and Scribe(s). In the event that either this Judge(s) and/or Scribe(s) are not approved for any reason, the Competition Committee Chairperson will be responsible for the selection of a Judge(s) and/or Scribe(s) and will provide the organizer with the name, address, telephone number and e-mail address of the selected Judge(s) and/or Scribe(s) within fourteen (14) days of receipt of the petition.
- (b) Approving the reimbursement of the travel expenses of the International FEIF Sports Judge(s).
- (c) Providing a current membership list of all USIHC members.

USIHC Education Committee report Dec 2008

1. USIHC seminars 2009

1.1

For 2009 we would like to plan a seminar that will be geared towards the further education of intern judges.

I requested Jens Krarup who indicated he would be very interested to come and am also working with Will to see if we could offer a seminar with Einar Ragnarsson when he is here to judge the WCs.

1.2

We were approached by a Canadian Icelandic horse farm to see if we could piggy back with some of the seminars planned and this way, split a clinician and the flight cost. Will pursue this option and keep in touch as we go with planning for 2009.

1.3

Another planned seminar for 2009 is a breeding evaluation seminar. I am in touch with those facilities that are planning a breeding show for next year. There are only a few people that are interested but those members that are, are very seriously interested. The cost may end up being too high but I would like to try and offer such a seminar.

1.4

Katrin will offer another FEIF trainer level 1 seminar in 2009. As soon as we have the exact dates and itinerary from Katrin, I will draft a letter to be sent to the participants that took the seminar in 2008 but did not pass the exam, inviting those participants to re-try.

1.5

Other seminars in 2009 – no plans yet. The education committee will brain storm and make plans for 2009 the beginning of the year. Like in past years, I would like to offer seminars in conjunction with other events to take advantage of people coming to those events and offering them an additional activity.

2. USIHC horse health seminar and saddle fitting clinic 2009

I had sent in a request in Oct to discuss the usage of our surplus that these seminars made. Due to last minute registrations as well as less expenses than expected, we ended up making a significant surplus with the health lectures.

The profit is close to USD 1000 (a report had been submitted by me in Oct).

I would feel comfortable with a smaller profit but this seems a little bit high considering that we say that these seminars are offered "at cost" and also considering that we ended up having to have the seminar in a pretty crowded breakfast room. Here is my suggestion that I already discussed with our treasury:

1. refund USD 20 to all health lecture participants (as this is what made more money and was more expensive)
2. use left over budget to fund future seminars

I feel ending up with a price of USD 75 for the health lectures makes for a more reasonable price, we show that we care by distributing extra money and we still end up keeping a nice extra profit to fund other seminars that may be pricier or have less participation.

Please discuss this on the board level and let me know the decision.

3. questionnaire for USIHC seminars

Doug is working on getting my draft onto the web site.

Feedback -

I did receive filled out surveys back from many members from the past seminars and am happy to say that feedback was overly positive with very few exceptions with regard to rooms/locations (both past seminars did not have really great rooms). All other comments were very positive and encouraging.

4. English teaching materials for FEIF Trainer seminar level 1

I reminded Ian again to try and get an answer for us. The German IPZV has not yet made a decision. I think it is realistic to assume that we won't have materials available for the March trainer seminar at Creekside farm and the participants and instructors will have to be flexible like last time. This situation is not satisfying for anybody even though it works for lack of better circumstances...

5. list of certified trainers in the US

Sara and I are working on this but we have not yet been able to get the draft Sara made for the Icelandic FT certification looked over by Holar graduates. I am working on the German certification

6. Canadian reciprocity

I had suggested to acknowledge the Canadian National judges (equivalent to our intern judges) in the US a while ago. My suggestion was based on the thought of an "exchange program" and acknowledging one another vice versa due to nearly identical training of the judges.

The board agreed but asked me to come up with a more detailed suggestions for the exact terms this would be based on.

In the meantime, Bernie informed me about some of the thoughts and feelings of the Canadians and I recently visited Canada and talked to some members of their congress and can confirm Bernies information that some of the Canadian National Judges have mixed feelings about this.

Did the board receive some form of "counter offer" as I was told in Canada? I have not heard about this before and am wondering if we received anything from Canada.

I suggest that I submit a proposal of the exact terms to the board within the next weeks and we also submit it to our Canadian counterpart and than see what happens.

If it gets worked out, it would be a benefit to all of us. Especially those organizing shows close to the boarder.

7. Reciprocity of other intern judges world wide

Another request I had sent in was the reciprocity of other nations intern judges or aspiring judges with similar training and status that live in the US and would like to be involved with our program and continue their training without going thru the seminar all over. The board had requested that I should come up with a more detailed suggestion of the terms. I am working on this.

8. Riding badge program

The goal for 2009 would be to try and get this program more accepted. My committee will brain storm but any ideas are welcome.

Barb Riva at Winterhorse is going to offer a riding badge seminar level 1 with exam which was also offered to participants of 2007 that did not yet have the opportunity to take theirs.

9. Other

The May minutes said that Anne Elwell was going to work on the wording for a policy on USIHC seminars and that it would be presented in June. No updates so far.

Dec 16th

Alexandra Pregitzer
USIHC Education committee chairman

PROPOSED FINANCIAL PLAN FOR FEIF YOUTH CAMP AT WINTERHORSE

JULY 17TH, THROUGH JULY 24TH, 2009

Based on 30/40 participants (\$800 USD per person: \$24,000/\$32,000)

~~all costs based on 2008 prices~~

	30	40
* Farm Lease \$500 per day use of farm for sleeping accommodations in-house restroom/septic facilities and kitchen/electric/water/propane riding area: 97 acre trail/indoor arena/300 meter oval track w/ pace track paddocks and stalls as needed	\$3,500.00	\$3,500.00
*Full Size 15 Passenger Vans (Enterprise Rental Car) 2 or 3 Vans \$50 per day + \$15 per day Ins. \$65 per van/per day 8 days (does not include fuel expense for the week) *may need an additional van for chaperones and volunteer staff.	\$1,040.00	\$1,560.00
*Fuel for travel throughout the week estimate average of \$50 per day per van.	\$700.00	\$1,050.00
*Port-a-John, Germantown, WI 1800-330-7002 5 Toilet Facilities for 7 days Service to clean during the week \$100 per call:	\$575.00 \$100.00	\$575.00 \$200.00
* Camp Shower Facilities 8 stall unit;(will confirm if service is needed) Pit Stop Portables in Fond du Lac, Wisconsin 920-979-7713: 8 stall Camp Shower Unit for 7 days **must be reserved a.s.a.p. July is a high season for them. Has 1200 gal. waste tank. Must check to see if Waukesha County will allow grey water to be dumped on our land. Needs 220 amp., hot water is in-line heaters run on two tanks of propane. 50% down with that amount as cancellation fee. **** {Forest View Campground 10 min. has large separate gender shower building} The cost of 5 campsites at \$15 each will allow us the use of these facilities \$75.00)****	\$2,350.00	\$2,350.00
Cots (Rental cannot be found): Sherpers Army Surplus quoted adult size cots \$30 - \$40. (40 @ \$35) Price on line http://www.cert-kits.com \$34.50 med sized cot. Since we are Purchasing these cots for a one time event use, an idea would be to have Icelandic Horses embroidered on the canvas and sell them after the event.	\$1,050.00	\$1,400.00
Tables & Chairs: (40 chairs and 5 (8 person) round tables) Karl's Rental 414-831-7069 4 10-person round tables 15.35 each (\$61.40) 40 folding chairs 1.50 each (\$60.00) Deliver fee ?	\$91.05	\$121.40
*Food & Supplies Expense \$30 per day per person: food, paper products, cleaning products, etc.	\$6,300.00	\$8,400.00
*Hay feed for additional horses donated \$5 per bale ½ bale per horse per day (40 horses) (**no feed charge for Winterhorse horses donated so this is a maximum \$)	\$525.00	\$700.00
*Bedding for stalls if needed (\$7.00 per bale) *minimal use of stalls-possibly 40 bags	\$210.00	\$280.00
TOTAL FOR BASIC NEEDS:	\$16,441.05	\$20,136.40

EVENTS TO CHOOSE FROM:

*Noah's Ark Water Park in Wisconsin Dells Full day wrist band \$24 per person Pavilion rental \$75	\$795.00	\$1,035.00
*Western Riding lessons at Lohman's Farm, Eagle \$30/ person Team Penning: (pack lunch or they have a concession stand for hamburgers and such)	\$900.00 \$200.00	\$1,200.00 \$200.00
*Swimming at Ottawa Lake, Eagle Kettle Moraine State Forest daily car pass \$7 each (pack lunch)	\$21.00	\$21.00
*Trail Ride to Eagle for Pizza 15 Pizzas 15 Pitchers Soft Drink daily trail pass \$6 per person	\$225.00 \$56.00 \$180.00	\$300.00 \$75.00 \$240.00
*Kettle Moraine Ranger Station Presentation (history of area) and scavenger hunt on Kettle Moraine trails (vehicle pass only)	\$21.00	\$21.00
*Indian Culture Night: Lac du Flambeau Indian tribe Dance and Drum group Brian: 715-588-7704 or 715-614-1194	\$3,000.00	\$3000.00
*Indian Beadwork Craft. (estimated price for various kits \$15) Jewelry kits are between \$10 and \$20 each http://www.nativeessence.com	\$450.00	\$600.00
*Cross Country Obstacle Ride (on farm)		
*T-shirt craft: Photo of horse and rider. Estimate \$20 each (participants can sign each other's shirts)	\$600.00	\$800.00
*Karaoke and chicken cookout (possible last night party)	\$100.00	\$150.00
*Inner-Tube trip down the Wisconsin River \$15 per one-person tube/includes shuttle (3 hours) can rent extra tubes for coolers and can tie tubes together with rope. Wisconsin Riverside Inc. Spring Green, Wisconsin 608-588-2826	\$450.00	\$600.00
TOTAL EXPENSES FOR ALL ABOVE ACTIVITIES:	\$6,998.00	\$8,242.00
GRAND TOTAL FOR ALL OF THE ABOVE:	\$23,439.05	\$28,378.40
PRICE PER PERSON 30: \$781.30 PRICE PER PERSON 40: \$709.46		

FEIF YOUTH CAMP VOLUNTEERS:

EVENT MANAGER/ORGANIZER: Barb Riva **FINANCIAL SECRETARY:** Anne Elwell

TRANSPORTATION: Dan Riva djasn@centurytel.net

ACCOMODATIONS: Barb Riva winterhorse@centurytel.net

FOOD AND MEALS: Rita Otahal dama1934@live.com and Deb Cook cookice@frontiernet.net

EVENTS ON THE FARM: Susan Peterson susan.peters@gmail.com and Susan Milloy smilloy@verizon.com (Kimberly Hart [kmbryhrt@sbcglobal.net])

EVENTS OFF THE FARM: Eileen Gunipero hjalp@aol.com

LIST OF ADDITIONAL VOLUNTEERS:

Ann Schmitz: ann@onceuponatimeverona.com

Sherry Kellogg: jkellogg@wi.rr.com

Sharron Cretney sharroncretney@alliantenergy.com

Stephanie Astrin STEPHANIE.ASTRIN@cbexchange.com

Roy Mortenson: frmort@cltcomm.net

Raven Flores: iceponygoddess@gmail.com

Beth & Jim Slocum: rumtumetal@yahoo.com

Maike Liekweg: mliekweg@gmail.com

Donna Ball: dball56@yahoo.com

Brenda Brauer: brauerbbsjc@milwpc.com

Anne Elwell: pruther@aol.com

12/12/08

USIHC
Balance Sheet Standard
 As of November 30, 2008

	Nov 30, '08
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	15,873.69
Associated Money Market Acct.	74,219.52
Registry Account	2,081.41
Total Checking/Savings	92,174.62
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,000.00
4 yr CD-#2201263072	7,000.00
Total CDs for Judge Scholarship Fund	10,000.00
Total Other Current Assets	10,000.00
Total Current Assets	102,174.62
TOTAL ASSETS	102,174.62
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,000.00
Total Other Current Liabilities	12,000.00
Total Current Liabilities	12,000.00
Total Liabilities	12,000.00
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-11,123.79
Net Income	4,371.85
Total Equity	90,174.62
TOTAL LIABILITIES & EQUITY	102,174.62

USIHC
Profit and Loss Standard
 January through November 2008

	Jan - Nov '08
Ordinary Income/Expense	
Income	
Education Seminar Inc.	
08 KY Health Seminar Inc.	1,595.00
08 KY Saddle fitting Seminar In	675.00
Judging Seminar Inc.	
08 VT Judging Seminar	4,445.00
Total Judging Seminar Inc.	4,445.00
Sport Judging Seminar Inc.	
08 WI Sport Judging Smnr. Inc.	3,850.00
Total Sport Judging Seminar Inc.	3,850.00
Total Education Seminar Inc.	10,565.00
Evaluation-FEIF fees	1,385.00
Farm Listing	
08 Farm list	2,574.46
09 Farm Listing	433.62
Total Farm Listing	3,008.08
FEIF Conf. Reimbsmt.	1,596.70
Interest Income	15.89
Membership Dues	
2008 Membership dues	
08 Family memberships	4,772.67
08 Individual Memberships	6,877.08
08 Youth Membership Dues	137.36
Total 2008 Membership dues	11,787.11
2009 Membership dues	
09 Family Memberships	825.29
09 Individual Memberships	1,096.02
Total 2009 Membership dues	1,921.31
Total Membership Dues	13,708.42
Non USIHC Member fees	980.00
Pleasure Rider Program Inc.	
08 PRP Mbshp. Inc.	840.00
09 PRP Mbshp. Inc.	219.95
Total Pleasure Rider Program Inc.	1,059.95
Quarterly Inc.	
Quarterly Adv. Inc.	2,769.18
Quarterly back issue sales	45.00
Total Quarterly Inc.	2,814.18
Registry Income	
Duplicate Registration fees	150.00
Late Stallion Report fees	2,800.00
Non-registration fees	625.00

USIHC
Profit and Loss Standard
 January through November 2008

	Jan - Nov '08
Registration fees	8,230.00
Transfer fees	2,460.00
Total Registry Income	14,265.00
Website Inc.	
Stallion Book Inc.	-200.00
Website Ad Inc.	110.00
Total Website Inc.	-90.00
Youth Inc.	
Spaeri Award Inc	300.00
Youth Cup Tryout Fees	350.00
Total Youth Inc.	650.00
Total Income	49,958.22
Expense	
09 FEIF Youth Camp Exp.	1,175.00
Competition Judge Fee	2,999.59
Education Seminar exp.	
08 KY Health Seminar	775.32
08 KY Saddle Fitting Seminar	476.23
Judging Seminar exp.	
08 VT Judging Seminar Exp.	4,508.14
Total Judging Seminar exp.	4,508.14
Sport Seminar exp.	
08 WI Sport Judging sem. exp.	3,134.00
Total Sport Seminar exp.	3,134.00
Total Education Seminar exp.	8,893.69
Membership. Exp.	
Administration	
Conference Calls	1,518.66
Government fee	25.00
Mbshp. Postage	226.55
Office Exp.	14.58
Printing for Membership	84.35
Tax. Prep. Services	435.00
Total Administration	2,304.14
Annual Meeting Exp.	
09 Annual Meeting	
Annual Meeting Notice	283.73
Annual Meeting Room Exp.	350.00
Total 09 Annual Meeting	633.73
Annual Meeting Exp. - Other	300.00
Total Annual Meeting Exp.	933.73
Election exp.	710.59

12/12/08

USIHC
Profit and Loss Standard
 January through November 2008

	Jan - Nov '08
FEIF related expenses	
FEIF Mbshp fees	2,677.00
Wire fees for FEIF pmts.	42.00
Total FEIF related expenses	2,719.00
Insurance	1,324.00
Quarterly Expenses	
Graphics	4,000.00
postage for Quarterly	544.69
Quarterly Printing	8,303.21
Quarterly Expenses - Other	51.86
Total Quarterly Expenses	12,899.76
Service fees	
Bank Fees	
Wire fees	42.00
Bank Fees - Other	58.00
Total Bank Fees	100.00
Total Service fees	100.00
Website	107.40
WorldFengur Exp.	1,724.20
Total Membership. Exp.	22,822.82
Pleasure Rider Pgm. Exp.	1,484.17
Promotional	
Display booth shipping	56.16
Equine Affair Exp.	651.72
Promotional Advertising	835.00
Total Promotional	1,542.88
Registry Acct. Expense	
Clerical for registry	4,397.00
Computer Program exp.	65.00
Printing & reproduction-Regist.	212.27
Reg. Office supplies	576.37
Reg. WorldFengur Sbscrptn exp.	228.28
Registry Postage	563.95
Total Registry Acct. Expense	6,042.87
Youth Exp.	
Spaeri Award	257.70
Youth Cup Exp.	350.00
Total Youth Exp.	607.70
Total Expense	45,568.72
Net Ordinary Income	4,389.50
Other Income/Expense	
Other Income	

12/12/08

USIHC
Profit and Loss Standard
January through November 2008

	<u>Jan - Nov '08</u>
unknown deposit	0.35
Total Other Income	0.35
Other Expense	
Returned check fees	18.00
Total Other Expense	18.00
Net Other Income	-17.65
Net Income	4,371.85

12/12/08

USIHC
Profit and Loss Standard
 November 2008

	Nov '08
Ordinary Income/Expense	
Income	
Evaluation-FEIF fees	875.00
Farm Listing	
09 Farm Listing	326.81
Total Farm Listing	326.81
Interest Income	15.89
Membership Dues	
2009 Membership dues	
09 Family Memberships	511.24
09 Individual Memberships	703.90
Total 2009 Membership dues	1,215.14
Total Membership Dues	1,215.14
Non USIHC Member fees	165.00
Pleasure Rider Program Inc.	
08 PRP Mbshp. Inc.	15.00
09 PRP Mbshp. Inc.	175.81
Total Pleasure Rider Program Inc.	190.81
Registry Income	
Late Stallion Report fees	500.00
Non-registration fees	300.00
Registration fees	890.00
Transfer fees	375.00
Total Registry Income	2,065.00
Website Inc.	
Website Ad Inc.	110.00
Total Website Inc.	110.00
Total Income	4,963.65
Expense	
Competition Judge Fee	1,999.59
Membership. Exp.	
Administration	
Conference Calls	101.23
Total Administration	101.23
Annual Meeting Exp.	
09 Annual Meeting	
Annual Meeting Notice	283.73
Annual Meeting Room Exp.	350.00
Total 09 Annual Meeting	633.73
Total Annual Meeting Exp.	633.73
Total Membership. Exp.	734.96

12/12/08

USIHC
Profit and Loss Standard
November 2008

	<u>Nov '08</u>
Promotional	
Promotional Advertising	500.00
Total Promotional	<u>500.00</u>
Registry Acct. Expense	
Clerical for registry	114.00
Registry Postage	174.00
Total Registry Acct. Expense	<u>288.00</u>
Total Expense	<u>3,522.55</u>
Net Ordinary Income	<u>1,441.10</u>
Net Income	<u><u>1,441.10</u></u>